



# Fleet Primary School

Fleet Road Hampstead London NW3 2QT

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Headteacher: Don McGibbon



## Early Years Practitioner Job Specification

Qualifications and Experience	
<b>Essential:</b> <ul style="list-style-type: none"><li>• Cache Level 3 (minimum) in childcare and education</li><li>• GCSE qualification in English and Maths (A-C)</li><li>• Previous experience of supporting within an Early Years setting</li></ul>	<b>Desirable:</b> <ul style="list-style-type: none"><li>• Qualified to a degree level or equivalent</li><li>• First Aid training</li></ul>
Knowledge	
<b>Essential:</b> <ul style="list-style-type: none"><li>• Knowledge of Health and Safety.</li><li>• Knowledge of child motivation techniques.</li><li>• Competent in the use of IT applications, including Word and emails.</li><li>• An understanding of issues for children with social, mental health and emotional difficulties.</li></ul>	<b>Desirable:</b> <ul style="list-style-type: none"><li>• Knowledge and understanding of the new National Curriculum expectations</li></ul>
Skills and Behaviours	
<b>Essential:</b> <ul style="list-style-type: none"><li>• Are passionate and enthusiastic about working with children</li><li>• Ability to lead by example as a role model and motivate pupils</li><li>• Have excellent verbal and written literacy and numeracy skills.</li><li>• Have excellent interpersonal skills</li><li>• Ability to be proactive in recognising needs and problem solve</li><li>• Have the ability to work well in a team as well as act on your own initiative.</li></ul>	<b>Desirable:</b> <ul style="list-style-type: none"><li>• De-escalation strategies e.g Team Teach</li><li>• Have a sense of humour</li></ul>

<ul style="list-style-type: none"> <li>• A commitment to learn and willingness to undertake further professional development.</li> </ul>	
<b>Equalities</b>	
<b>Essential:</b> <ul style="list-style-type: none"> <li>• Commitment to implementing the school policies on race, gender, disability and equality, diversity and inclusion both in the curriculum and the school organisation</li> <li>• Commitment to implementing safeguarding policies for children's safety and wellbeing</li> <li>• Commitment to health and safety policies and procedures</li> <li>• Commitment to subscribing to the values of a Rights Respecting School</li> </ul>	